

# MINUTES

## BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

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ACTION MEETING

ROOSEVELT HIGH SCHOOL

THURSDAY JUNE 28<sup>th</sup>, 2012

5:00 P.M. (Meeting convenes with anticipated adjournment into Executive Session)

7:00 P.M. (Meeting reconvenes into Public Session)

*“The Relentless Pursuit of Excellence In All That We Do!”*

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The Action Meeting of the Roosevelt Union Free School District Board of Education was held on Thursday June 28<sup>th</sup>, 2012, at Roosevelt High School, 335 E. Clinton Ave., Roosevelt, NY 11575.

### **I. CALL TO ORDER**

The Board of Education Meeting was called to order by Board President Robert Summerville at 5:05p.m.

### **II. DETERMINATION OF QUORUM**

*The following members of the Board were present:*

Robert Summerville, Board President

Frank Scott, Vice President

Wilhelmina Funderburke

Bishop J. Raymond Mackey, Trustee

Alfred T. Taylor, Trustee

James Milam, District Clerk

*The following members of the Board were absent:*

None

*The following school administrators were present:*

Robert-Wayne Harris, Superintendent of Schools

Dr. Marianna Steele, Assistant Superintendent for Curriculum and Instruction

Lyne Taylor, Interim Assistant Superintendent for Business and Operations

Ronald Grotzky, Interim Assistant Superintendent for Human Resources and Professional Development

*The following school administrators were absent:*

RG France, Assistant Superintendent for Educational Services

*Also in attendance*

Dr. Lauber, Fiscal Administrator

**III. MOTION TO CONVENE IN EXECUTIVE SESSION****TIME:** 5:05pm

For the purpose of discussing the following topics:

- Matters of personnel concerning “the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
- Proposed, pending, or current litigation.”

**MOTION BY:** \_\_\_\_\_ **SECOND BY:** \_\_\_\_\_ **YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0**IV. CALL TO ORDER****TIME:** 8:15pm**V. MOTION TO RECONVENE IN REGULAR SESSION****TIME:** 8:15pm**MOTION BY:** Bishop Mackey **SECOND BY:** Wilhelmina Funderburke **YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0**VI. PLEDGE OF ALLEGIANCE****VII. SUPERINTENDENT’S REPORT**

- SCOPE After School Program Presentation – George Duffy – 10 minutes
- VeriTime Staff Attendance Presentation – Ron Grotsky – 10 minutes

**VIII. INDIVIDUAL AGENDA**

The Board Chairperson is authorized to execute documents approved by the Board.

- A. Organizational Items
  - 1. Approval of Minutes
- B. Curriculum and Instruction
- C. Educational Services
  - 1. One Page District Calendar
- D. Business
  - 1. Budget Transfers
  - 2. Commission of Facilities for Cannon Design
- E. Human Resources
  - Schedule A - Certified Staff Resolutions
    - 1. Annual Professional Performance Review Plan (APPR)
    - 2. Certified Staff Abolishments
    - 3. Certified Staff Appointments
    - 4. Certified Staff Resignations
  - Schedule B - Classified Staff Resolution
    - 1. Classified Staff Rescinding of Stipends
  - Schedule C - Extra Duty Stipends for All Staff Resolutions
    - Pupil Personnel Services 2012 Summer Program Appointments
  - Schedule D - Certified Staff Tenure Recommendations
  - Schedule E - Substitute Teacher Recommendations
  - Schedule F - Adult / Continuing Education Resolutions EPE (Employee
  - Schedule G - Administrative Internships, Student Teachers,  
Student Observers, Tutors / Federal Work Study Program Students
  - Schedule H - Official Name Change for All Staff

**IX. CONSENT AGENDA**

- A. Organizational Items
- B. Curriculum and Instruction
  - 1. Approval of CSE Minutes
  - 2. Middle School Comprehensive Educational Plan (CEP)
  - 3. School Improvement Grant (SIG) – High School
- C. Educational Services
  - 1. District-Wide Project Save Plan & Code of Conduct
  - 2. School Building Emergency Response Plan
- D. Business
  - 1. Claims Auditor Report
  - 2. Warrants
  - 3. HVAC Maintenance and Repairs Bid Award
  - 4. Moving Services
  - 5. Environmental Services
- E. Human Resources
  - Schedule A - Certified Staff Resolutions
    - 1. Certified Staff Appointments
    - 2. Certified Staff Salary Adjustment
    - 3. Request For Extension of Probationary Period
  - Schedule B - Classified Staff Resolution
    - 1. Classified Staff Resignations
    - 2. Classified Staff Terminations
  - Schedule C - Extra Duty Stipends for All Staff Resolutions
    - 1. Certified Staff Adjustment of Stipends
    - 2. Certified Staff Extra Duty Stipends
    - 3. Pupil Personnel Services 2012 Summer Program Appointments
  - Schedule D - Certified Staff Tenure Recommendations
  - Schedule E - Substitute Teacher Recommendations
  - Schedule F - Adult / Continuing Education Resolutions EPE (Employee
  - Schedule G - Administrative Internships, Student Teachers,  
Student Observers, Tutors / Federal Work Study Program Students
  - Schedule H - Official Name Change for All Staff

**X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION AND / OR DISCUSSION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on action and / or discussion items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

**INDIVIDUAL AGENDA****A. ORGANIZATIONAL ITEMS****1. APPROVAL OF MINUTES**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following dates:

- i. May 10<sup>th</sup>, 2012
- ii. May 15<sup>th</sup>, 2012
- iii. May 24<sup>th</sup>, 2012
- iv. June 12<sup>th</sup>, 2012

**MOTION BY:** Alfred T. Taylor      **SECOND BY:** Frank Scott      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**B. CURRICULUM & INSTRUCTION**

**No Items**

**C. EDUCATIONAL SERVICES****1. ONE PAGE DISTRICT CALENDAR**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the adoption of the 2012-13 one page District Calendar, option S#1, adopted during the April 26, 2012 Board of Education meeting; and
- b. BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves and adopts the revised 2012-13 one page District Calendar, option S#1a, in accordance with Board Policy 8410.

**MOTION BY:** Frank Scott**SECOND BY:** Alfred T. Taylor**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0

**D. BUSINESS****1. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following budget transfers:

<b>From Account #</b>	<b>To Account #</b>	<b>Amount</b>	<b>Payee and/or Purpose</b>
A9901.960-09-0000	A2110.473-11-0000	\$450,000.00	To allocate funds to Charter Schools due to increase in student enrollment.
A2250.472-09-0000	A2250.469-09-0000	\$98,128.90	Funds needed to cover expenses in Special Education other contractual cost.
A1620.417-08-0000	A1620.417-07-0000	\$87,000.00	Re-align electric budgets to cover anticipated building costs.
A1620.417-04-0000	A1620.417-07-0000	\$30,000.00	Re-align electric budgets to cover anticipated building costs.
A1620.417-05-0000	A1620.417-02-0000	\$25,000.00	Re-align electric budgets to cover anticipated building costs.
	<b>TOTAL</b>	<b>\$690,128.90</b>	

**MOTION BY:** Bishop Mackey      **SECOND BY:** Wilhelmina Funderburke      **YEA:** 4

**NAY:** FS

**MOTION APPROVED**

**ABSTAIN:** 0

**2. COMMISSION OF FACILITIES FOR CANNON DESIGN**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the agreement for Commissioning of Facilities by Cannon Design, at a cost not to exceed \$74,400.00.

**Appropriation in budget code: H1008.245.08.521**

**MOTION BY:** Bishop Mackey      **SECOND BY:** Frank Scott      **YEA:** \_\_\_\_\_

**NAY:** \_\_\_\_\_

**MOTION WITHDRAWN**      **ABSTAIN:** \_\_\_\_\_

**MOTION TO TABLE**

**BY:** Frank Scott      **SECOND BY:** Wilhelmina Funderburke      **YEA:** 5

**NAY:** 0

**MOTION APPROVED (tabled)**      **ABSTAIN:** 0

**E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT****SCHEDULE A****Certified Staff Resolutions****1. ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR)**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the ratification of an agreement dated June 28, 2012 regarding the **APPR (Annual Professional Performance Review) Plan for the 2012-2013 school year** subject to ratification by the Roosevelt Teachers Association and the Roosevelt Administrators Association.

**MOTION BY:** Frank Scott      **SECOND BY:** Wilhelmina Funderburke      **YEA:** 5

**NAY:** 0

**MOTION APPROVED**      **ABSTAIN:** 0



**2. CERTIFIED STAFF APPOINTMENTS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointments. This appointment is contingent upon the Board's approval of Mr. Hamilton's resignation from the position of Assistant Business Administrator.

**i. Hamilton, Gregory**

Appointment:	Probationary
Tenure Area:	Assistant Business Official
Certification:	School Business Administrator/Permanent
Effective:	July 1, 2012
Tenure Date:	July 1, 2015
Location:	Central Administration
Salary:	\$127,920.00

**Appropriation in budget codes: A1310-150-09-0000**

**MOTION BY:** Bishop Mackey      **SECOND BY:** Frank Scott    **YEA:** \_\_\_\_\_

**NAY:** \_\_\_\_\_

**MOTION WITHDRAWN**

**ABSTAIN:** \_\_\_\_\_

**MOTION TO TABLE**

**BY:** Frank Scott      **SECOND BY:** Alfred T. Taylor    **YEA:** 3

**NAY:** BM, WF

**MOTION APPROVED (tabled)**

**ABSTAIN:** 0

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified appointment:

**i. Farnum, Shawn**

Position:	Dean of Students
Certification:	School Administrator/Supervisor – Provisional Extension September 1, 2011 – August 31, 2013
Effective:	July 1, 2012
Tenure Date:	March 26, 2015
Location:	Roosevelt HS
Replaces:	Carey Gray (transferred to Roosevelt MS)
Salary:	\$94,556.00

*Mr. Farnum served as Interim Dean of Schools March 26<sup>th</sup>, - June 30<sup>th</sup>, 2012. This time counts towards the probationary period.*

**Appropriation in budget code: A2020-153-08-0000**

<b>MOTION BY:</b> <u>Bishop Mackey</u>	<b>SECOND BY:</b> <u>Alfred T. Taylor</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED</b>		<b>ABSTAIN:</b> <u>0</u>

**3. CERTIFIED STAFF RESIGNATIONS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Gregory Hamilton** from the position of Assistant Business Administrator, effective June 30, 2012. This resignation is contingent upon the Board of Education's approval of Mr. Hamilton to the position of Assistant Business Official, to be effective July 1, 2012.

**MOTION TO TABLE**

<b>BY:</b> <u>Bishop Mackey</u>	<b>SECOND BY:</b> <u>Alfred T. Taylor</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED</b>		<b>ABSTAIN:</b> <u>0</u>

**SCHEDULE B**  
**Classified Staff Resolutions**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individual for employment, the appointment will be terminated immediately. Civil Service appointments are made in compliance with the applicable rules and regulations of the Nassau County Civil Service Commission.

## 1. CLASSIFIED STAFF RESCINDING OF STIPENDS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the appointment of **Doris Simeona** to the position of **Alternative Learning Academy** for the 2011-2012 school year (approved at the October 13, 2011 Board of Education Meeting). This individual served no time and shall receive no compensation

**MOTION BY:** Bishop Mackey      **SECOND BY:** Alfred T. Taylor      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**SCHEDULE C**  
**Extra Duty Stipends for All Staff Resolutions**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

**1. PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer Enrichment Program**. Positions are effective July 5<sup>th</sup> - Aug. 12<sup>th</sup>, Monday – Thursday, up to four (4) hours per day. Teaching assistant stipend is **\$22.21/hour**; teacher aide stipend is **\$20.29**. Total expense to the District not to exceed (for all staff) \$7,995.00.

<u>Name</u>	<u>Position</u>
i. Crummel, Shayla	Teaching Assistant MS
ii. Leslie, Malika	Teaching Assistant MS
iii. Johnson, Amy	Teacher Assistant Elem
iv. Cabrera, Elizabeth	Teacher Aide HS Life Skills
v. Wilson, Katina	Teacher Aide Elem
vi. Price, Thandiwe	Teacher Aide Elem
vii. Jackson, Aisha	Teacher Assistant Elem
viii. Terry, Rosemary	Teacher Assistant Elem
ix. Brown, Oronde	Teacher Aide Life Skills Sub
x. Menefee, Jonathan	Teacher Aide Life Skills Sub

**Appropriation in Budget Code: A2250-162-09-1800**

**MOTION BY:** Frank Scott

**SECOND BY:** Alfred T. Taylor

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**SCHEDULE D**  
**Certified Staff Tenure Recommendations**

**1. TENURE**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves granting tenure to the following certified faculty members;

**i. Pollifrone, Melanie**

Tenure Area:	Business Education
Status:	Business Education Teacher
Location:	Roosevelt HS
Certification:	Business and Distributive Education / Permanent
Hire Date:	October 25, 2010
Tenure Date:	October 25, 2012

**ii. Ellis, Doreatha**

Tenure Area:	Teaching Assistant
Status:	Teaching Assistant
Location:	Centennial ES
Certification:	Teaching Assistant II
Hire Date:	October 26, 2009
Tenure Date:	October 26, 2012

**MOTION BY:** Frank Scott**SECOND BY:** Bishop Mackey**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0

**SCHEDULE E****Substitute Teacher Recommendations**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear any of the following individuals for employment, all appointments will be terminated immediately.

**No Schedule E Actions Submitted for**

**June 28<sup>th</sup>, 2012**

**Board of Education Meetings**

**SCHEDULE F****Adult / Continuing Education Resolutions**

**EPE (Employee Preparation Education)/WIA (Workforce Investment Area)  
Program Resolutions**

**No Schedule F Actions Submitted for**

**June 28<sup>th</sup>, 2012**

**Board of Education Meetings**

**SCHEDULE G**

**Administrative Internships, Student Teachers, Student Observers,  
Tutors/Federal Work Study Program Students**

**No Schedule G Actions Submitted for**

**June 28<sup>th</sup>, 2012**

**Board of Education Meetings**

**SCHEDULE H**

**Official Name Change for All Staff**

**No Schedule H Actions Submitted for**

**June 28<sup>th</sup>, 2012**

**Board of Education Meetings**

**XI. MOTION TO AMEND THE AGNEDA**

- a. **BE IT RESOLVED**, that the Board of Education hereby amends the Agenda to add the Treasurer's Report which was previously approved to be place on the consent agenda at the June 7<sup>th</sup>, 2012 Planning Meeting

**MOTION BY:** Bishop Mackey      **SECOND BY:** Frank Scott      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**XII. MOTION TO AMEND THE AGNEDA**

- a. **BE IT RESOLVED**, that the Board of Education hereby amends the Agenda to remove Business Section item 4a, "HVAC Maintenance and Repairs Bid Awards" from the Consent Agenda.

**MOTION BY:** Bishop Mackey      **SECOND BY:** Frank Scott      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**CONSENT AGENDA****A. ORGANIZATIONAL ITEMS**

No Items

**B. CURRICULUM & INSTRUCTION****1. APPROVAL OF CSE MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the month of April 16, 2011 to May 15, 2012.

**2. MIDDLE SCHOOL COMPREHENSIVE EDUCATIONAL PLAN (CEP)**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the Comprehensive Educational Plan (CEP) for Roosevelt Middle School for the 2011-12 school year.

**3. SCHOOL IMPROVEMENT GRANT (SIG) – HIGH SCHOOL**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the School Improvement Grant (SIG) for Roosevelt High School for the 2011-12 school year.

**C. EDUCATIONAL SERVICES****1. DISTRICT-WIDE PROJECT SAVE PLAN & CODE OF CONDUCT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the first reading of the revised District -Wide Project SAVE plan/Emergency Response Protocol and Code of Conduct.

**2. SCHOOL BUILDING EMERGENCY RESPONSE PLAN**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the first reading of the School Building Emergency Response plan for:
- Centennial Avenue Elementary
  - Ulysses Bays Elementary
  - Washington Rose Elementary
  - Middle School
  - Roosevelt Senior High School

**D. BUSINESS****1. TREASURER'S REPORT**

- a. **BE IT RESOLVED**, that the Board of Education hereby accepts the Treasurer's Report for the month of April, 2012.

**2. CLAIMS AUDITOR REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor Report for the month of April, 2012.



**3. WARRANTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of April, 2012 as approved by the Claims Auditor.

FUND NAME	FUND	APRIL
General Fund	Fund A	\$2,530,543.46
Federal/State Grants	Fund F	\$37,999.69
Capital Projects	Fund H	\$5,601,614.56
Cafeteria	Fund C	\$124,383.56
Trust and Agency	Fund T & A	\$446,750.43
Debt Service	Fund V	No Payment Made
Academic Improvement Grant	Fund AIG 1	\$0.00

**4. HVAC MAINTENANCE AND REPAIRS BID AWARD**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education accepts the low bid for HVAC maintenance and repairs from the following contractors:

Contractor	Annual Preventative Maintenance	Cost
Integrated HVAC	Comprehensive Inspection	\$5,360.00
	Operational Inspection	\$2,592.50
	<b>TOTAL</b>	<b>\$7,952.50</b>
Contractor	Repair Rate/Parts and Material	Cost
Commercial Instrumentation Services	Emergency Repair	\$75.00/hour
	Normal Repair	\$75.00/hour
	OT, weekend/holiday	\$110.00/hour
	Parts and materials	Cost + 15%
	Payments discount	0%

**5. MOVING SERVICES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the proposal submitted by the following company in response to the District's request for proposals for Moving Services for the High School, Middle School and Ulysses Byas Elementary hereby awards the contract to Tri-State Moving Services at a cost not to exceed \$46,985.52 for the High School, \$15,130.16 for the Middle School and \$13,982.64 for Ulysses Byas Elementary and \$15,868.96 for unloading of five storage containers for a total of \$91,967.28.

**Appropriation in budget code: H1008.240.08.521**

**6. ENVIRONMENTAL SERVICES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves that the proposal submitted by the following company in response to the District's request for proposals for Environmental Services and hereby awards the contract to Radiac Environmental Services at a cost not to exceed \$18,032.

**Appropriation in budget code: H1008.240.08.521**

**E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT****SCHEDULE A**  
**Certified Staff Resolutions****1. CERTIFIED STAFF APPOINTMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Sean O'Brien** to the position of **School Counselor** (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 2 \$59,787.00. By accepting this appointment, Mr. O'Brien is accepting a limited term assignment. Mr. O'Brien holds the following certifications:

School Counselor / Provisional

**Funding Source: SIG / F2110-150-12-5123**

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Andrew Tekverk** to the position of Music (Choral) Teacher (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 4 \$64,342.00. By accepting this appointment, Mr. Tekverk is accepting a limited term assignment. Mr. Tekverk holds the following certifications:

Music / Permanent

**Funding Source: SIG / F2110-150-12-5123**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Olive A. Cooper** to the position of Secondary Literacy Coach (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA +30 Step 10 \$81,874.00. By accepting this appointment, Ms. Cooper is accepting a limited term assignment. Ms. Cooper holds the following certifications:

Literacy (Grades 5-12) / Conditional initial

**Funding Source: SIG / F2110-150-12-5123**

- d. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Kevin O'Connell** to the position of School Implementation Manager (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be \$115,000.00. By accepting this appointment, Mr. O'Connell is accepting a limited term assignment. Mr. O'Connell holds the following certifications:

School District Administrator/ Permanent

**Funding Source: SIG / F2110-150-12-5123**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- e. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointments:

**i. Heisig, Alexandra**

Appointment:	Leave Replacement
Tenure Area:	Mathematics
Certification:	Mathematics 7-12
Effective:	August 27, 2012
End date:	June 30, 2013
Location:	Roosevelt MS
Replaces:	David Stone (on administrative leave)
Level:	BA/Step 5
Salary:	\$60,764.00

(Ms. Heisig is currently on the District's Preferred Eligibility List for Mathematics teachers)

**Appropriation in budget code: A2110-130-07-AIG2**

**2. CERTIFIED STAFF SALARY ADJUSTMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a salary adjustment for the following certified teacher:

**i. Stiles, Allison**

Position:	Physical Education Teacher
Location:	Centennial ES
Effective:	May 2, 2012
From:	MA +30/Step 8 \$76,867.00
To:	MA +60 Step 8 \$80,854.00 (pro-rated)

### 3. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD

- a. **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the following probationary teacher for an extension of probationary period for an additional calendar year.
- b. **BE IT FURTHER RESOLVED**, the Board of Education authorizes the Board President and Superintendent of Schools to execute the agreement between the employee and the Roosevelt Board of Education, extending this employee's probationary period by one calendar year.

<u>Employee #</u>	<u>Date of Request</u>	<u>Tenure Date</u>	<u>New Tenure Date</u>
#4135	May 17, 2012	September 8, 2012	September 8, 2013

### SCHEDULE B Classified Staff Resolutions

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individual for employment, the appointment will be terminated immediately. Civil Service appointments are made in compliance with the applicable rules and regulations of the Nassau County Civil Service Commission.

#### 1. CLASSIFIED STAFF RESIGNATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Jacquette Squires** from the position of Teacher Aide effective June 8, 2012.

#### 2. CLASSIFIED STAFF TERMINATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of **Virginia Muga** from the position of translator effective May 29, 2012.
- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of the following Substitute Cleaners:

- i. Davis, Julius
- ii. Fenner, Christopher
- iii. Gregory, Darren
- iv. Henderson, Stacy
- v. Parker, Trevor

- vi. Powell, Tyrone
- vii. Ravenel, William
- viii. Rhodie, Michael
- ix. Storey, Doris
- x. Tucker, Henry

**SCHEDULE C**  
**Extra Duty Stipends for All Staff Resolutions**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

**1. CERTIFIED STAFF ADJUSTMENT OF STIPENDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby adjusts the stipend paid to **Nicola Holmes** for Jr. Varsity Cheerleading Head Coach (approved on the November 17, 2011 Board of Education agenda). Ms. Holmes coached for the Fall 2011 season but did not coach for the Winter 2011-2012 season. As such, Ms. Holmes will be paid a pro-rated stipend of \$1,749.50. (This is based on the full stipend of \$3,499.00).

**2. CERTIFIED STAFF EXTRA DUTY STIPENDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the **Molloy College 2012 Rising Star Summer Camp**. Positions are effective July 5, 2012 – August 5, 2012. Teacher stipend is the RTA contractual hourly rate of \$38.05. Total expense not to exceed (for all staff) \$11,262.80.

<u>Name</u>	<u>Position</u>	<u>Total Hours</u>
i. <b>McCullough-Simpson, Faye</b>	Teacher	148
ii. <b>Gedeon, Guerdie</b>	Teacher	148

**Funding Sources: Title I Grant F2110-150-11-0021**

### 3. PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer Enrichment Program**. Positions are effective July 5<sup>th</sup> - Aug. 12<sup>th</sup>, Monday – Thursday, up to four (4) hours per day. The teacher stipend is the RTA contractual hourly rate of \$38.05. Total budget not to exceed \$7,305.60.

<u>Name</u>	<u>Position</u>
i. Musgrave, Candice	Special Ed Elem
ii. Imbriano, Marie	Special Ed Teacher MS
iii. Menefee, Brenda	Special Ed Teacher MS/LS
iv. Priestly, Keisha	Special Ed Teacher Elem
v. Watson, Betsy	Special Ed Teacher HS (Alt)
vi. Almonor, Sylvie	Special Ed Teacher Elem ( Alt)
vii. Barksdale, Shakema	Special Ed Teacher Elem ( Alt)

**Appropriation in Budget Code: A2250-150-09-1800**

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for **Wilson Reading Teachers**. Positions are effective July 5<sup>th</sup> through August 12<sup>th</sup>, Monday- Thursday, up to four (4) hours per day. The stipend for these positions is the RTA contractual hourly rate of \$38.05. Total expense to the District not to exceed (for all staff) \$4,870.40.

<u>Name</u>	<u>Position</u>
i. Finch, Sheila	Teacher
ii. Cheswick, Joan	Teacher

**Appropriation in Budget Code: A2250-150-09-1800**

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff member for the **2012 Summer Enrichment Program Speech Pathologist**. The stipend for this position is the RTA contractual hourly rate of \$38.05. Total expense to the District not to exceed (for all staff) \$1,141.50.

<u>Name</u>	<u>Position</u>
i. Charles, Nicole	Speech Pathologist

**Appropriation in Budget Code: A2250-150-09-1800**



**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS  
(continued)**

- d. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer CSE Team**. Positions are effective July 9<sup>th</sup> - Aug. 9<sup>th</sup>, five (5) hours per day. The stipend for these positions is the RTA contractual hourly rate of **\$38.05**. Total expense to the District not to exceed (for all staff) \$30,440.00.

<u>Name</u>	<u>Position</u>
i. Dr. McGlashan, Alexandra	CSE/CPSE Chair
ii. Dr. Antoine, Marie	Psychologist
iii. Mott, Vivian	Social Worker
iv. Camen, Mia	Speech
v. Locastro-Riviera, Nicole	Special Ed Teacher
vi. Charles-Brown, Daphne	General Ed Teacher
vii. Swanson, Regina	Transition Teacher
viii. Henry, Janet	General Ed Teacher (Alt)
ix. Jackson-Seymore, Simone	Special Ed Teacher (Alt)
x. Rose, Charolotte	Transition Teacher (Alt)
xi. Ibrahim, Jayne	School Psychologist (Alt)

**Appropriation in Budget Code: A2250-150-09-1800**

- e. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the **9<sup>th</sup> Grade Summer School Bridge Program 2012**. Positions are effective July 10<sup>th</sup> to August 10<sup>th</sup>, five (5) hours per day. The administrative stipend for these positions is \$50.00 per hour. The stipend for all other positions is the RTA contractual hourly rate of \$38.05.

<u>Name</u>	<u>Position</u>
i. Patton, Treva	Administrator
ii. Wright, Yolette	Science Teacher
iii. Cooper, Olive	Reading Teacher
iv. Parrot-Wallace, Kimberla	Social Studies

**Funding Source: F2110-150-12-5123**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT****PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS  
(continued)**

- f. **BE IT RESOLVED**, that upon the recommendation of the superintendent, The Board of Education approves the following personnel for **ESL and Bilingual Summer School 2012**.

The ESL – Bilingual Summer Elementary School will meet from July 3<sup>rd</sup> to July 26, 2012 from 9:00 to 12:00 PM. The ESL Summer School will meet from July 3<sup>rd</sup> to August 9, 2012. MS-HS Personnel maximum of hours not to exceed of 70 hours each. Elementary school personnel maximum of hours not to exceed of 46 hours each. Administrator maximum of hours not to exceed 35 hours. Not to exceed a total amount of \$15, 221.00.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Stipend</u> <u>Per hour</u>
i. Incao, Virginia	Administrator	DO	\$50.00
ii. Burgio, Ana	Teacher	RHS	\$38.05
iii. Gelin, Leticia	Teacher	WR	\$38.05
iv. Massenburg, Karen	Teacher	WR	\$38.05
v. Mercado, Merla	Teacher	WR	\$38.05
vi. Romero, Maria	Teacher	WR	\$38.05
vii. Vargas, Josefa	TA	WR	\$21.15
viii. Romero, Alexandra	TA	RHS	\$21.15

**Funding provided by the Title III Grant - Code F-2110-150-12-0293,  
F 2110-162-12-0293 and the Two-Way Bilingual Grant F-2110-150-13-0635**

**XIII. MOTION TO APPROVE ALL ITEMS ON THE CONSENT AGENDA**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves all items on the Consent Agenda, as indicated above from pages 15 to 26.

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Frank Scott **YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**SUPPLEMENTAL AGENDA 1  
BOARD OF EDUCATION MEETING  
THURSDAY JUNE 28<sup>th</sup>, 2012**

**A. ORGANIZATIONAL ITEMS****1. NAMING OF FACILITIES**

- a. **BE IT RESOLVED**, that the Board of Education hereby names the Roosevelt Middle School, the “Earlene E. Hooper Middle School,” in recognition of Deputy Speaker Earlene Hooper’s hard work and dedication to the Roosevelt Union Free School District.

**MOTION BY:** Bishop Mackey**SECOND BY:** Wilhelmina Funderburke**YEA:** BM, WF**NAY:** RS, FS, AT**MOTION FAILED****ABSTAIN:** 0**~~2. APPR LITIGATION~~**

- a. ~~**WHEREAS**, the Board of Education hereby deems it necessary to seek judicial review of and/or challenge the requirements of the New York State Education Department and New York Commissioner of Education with respect to the Annual Professional Performance Review of teachers and principals;~~

~~**NOW THEREFORE BE IT RESOLVED**, that the Board of Education authorizes its attorneys, Guercio & Guercio, LLP, to commence legal action and/or proceedings on a cooperative basis with other educational institutions against the New York State Education Department, the New York State Commissioner of Education and other proper parties, if any.~~

**MOTION TO REMOVE FROM THE AGENDA****BY:** Wilhelmina Funderburke**SECOND BY:** Bishop Mackey**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0**B. CURRICULUM & INSTRUCTION****No items**



**2. RESERVE CAPS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the transfer of funds into the Reserves at a cap amount not to exceed the following, contingent on available funds at the end of 2011-2012.

<b>Reserve for Employee Benefits Accrued Liabilities</b>	<b>\$500,000.00</b>
<b>Reserve for Workers Compensation</b>	<b>\$200,000.00</b>
<b>Reserve for Capital</b>	<b>\$200,000.00</b>
<b>Reserve for Retirement System Contributions</b>	<b>\$500,000.00</b>
<b>Reserve for Unemployment</b>	<b>\$500,000.00</b>
<b>Reserve for Repair</b>	<b>\$200,000.00</b>
<b>Technology Reserve</b>	<b>\$200,000.00</b>
<b>TOTAL</b>	<b>\$2,300,000.00</b>

**MOTION BY:** Bishop Mackey      **SECOND BY:** Wilhelmina Funderburke      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**3. RETIREMENT INCENTIVE SICK DAY PAYOUT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the retirement / sick payout using the Employer Benefit Accrued Liabilities Reserve, and to arrange a transfer to the General Fund to accomplish said payments.

**MOTION BY:** Bishop Mackey      **SECOND BY:** Frank Scott      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**4. BUDGET AMENDMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves ~~the following~~ amending the 2012-2013 budget ~~in the amount of \_\_\_\_\_~~ to account for the Retirement Incentive Sick Day Payout in an amount not to exceed to the current balance of the EBLB.

**Appropriation in budget code: A9010.9020.800-09-0000**

**MOTION TO AMEND AND APPROVE**

**BY:** Bishop Mackey      **SECOND BY:** Frank Scott      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

*\*\*The Board approved items 5a and 6a in one block motion and vote\*\**

## 5. AMENDMENT OF TRANSPORTATION ROUTE BIDS FOR SUMMER 2012

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the resolution adopted on June 7, 2012 awarding the transportation route for Summer 2012 for Abilities to We Transport; and

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent, based on the bid opening on May 31, 2012, the Board of Education hereby accepts and awards the transportation route for Summer 2012 for Abilities to Suburban Bus, the lowest responsible bidder, as follows:

**Appropriation in budget code: F5540-438-13-1308**

### SUBURBAN BUS

School	Per Pupil/ day Summer 2012	Per Van/Day Summer 2012	Per Matron/ day Summer 2012	Number of Days
Abilities		\$209.00	\$109.00	30

**MOTION BY:** Wilhelmina Funderburke

**SECOND BY:** Frank Scott **YEA:** 5

**NAY:** 0

**MOTION APPROVED (bv)**

**ABSTAIN:** 0

**6. AMENDMENT OF TRANSPORTATION ROUTE BIDS FOR 2012-2013**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the resolution adopted on June 7, 2012 awarding the transportation route for 2012-2013 for United Cerebral Palsy-Ambulatory to First Student because the transportation route was awarded to First Student in error; and

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent, based on the bid opening on May 31, 2012, the Board of Education hereby accepts and awards the transportation route for 2012-2013 for United Cerebral Palsy-Ambulatory to Suburban Bus, the lowest responsible bidder, as follows:

**Appropriation in budget code: A5540.400-09-0000**

**SUBURBAN BUS**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>	<b>Per Matron/ Month 2012-2013</b>
United Cerebral Palsy – Ambulatory	\$544.00		\$1690.00

**MOTION BY:** Wilhelmina Funderburke

**SECOND BY:** Frank Scott **YEA:** 5

**NAY:** 0

**MOTION APPROVED (bv)**

**ABSTAIN:** 0

**7. AMENDMENT OF HVAC MAINTENANCE AND REPAIR BID AWARDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education rescinds the low bid for HVAC maintenance and repairs to Integrated HVAC and hereby awards to Commercial Instrumentation Services (CSI).

Contractor	Annual Preventative Maintenance	Cost
Commercial Instrumentation Services (CSI)	Comprehensive Inspection	\$7,200.00
	Operational Inspection	\$4,800.00
	<b>TOTAL</b>	<b>\$12,000.00</b>

**MOTION TO TABLE****BY:** Frank Scott**SECOND BY:** Wilhelmina Funderburke **YEA:** 5**NAY:** 0**MOTION APPROVED (tabled)****ABSTAIN:** 0**8. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following budget transfers:

From Account #	To Account #	Amount	Payee and/or Purpose
A9901.960-09-0000	A5510.439-08-0000	\$50,000	To allocate funds for increased transportation to athletic events and practices.
A2110.163-09-0000	A1430.150-09-0000	\$25,000	To allocate funds needed for Human Resources professional salaries.
	<b>TOTAL</b>	<b>\$75,000.00</b>	

**MOTION BY:** Bishop Mackey**SECOND BY:** Frank Scott **YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0



*\*\*The Board approved items 1a, b & c in one block motion and vote\*\**

## **E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT**

### **SCHEDULE A** **Certified Staff Resolutions**

#### **1. CERTIFIED STAFF APPOINTMENTS**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event that the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves reinstating the following individual as **School Media Specialist/Library Teacher**.

**i. Emanuele, Joanne**

Appointment:	Reinstatement to Probationary Position (From PEL)
Tenure Area:	Library
Certification:	School Media Specialist-Library
Effective:	July 1, 2012
Tenure Date:	September 27, 2013
Location:	Roosevelt HS
Reason:	Probationary Vacancy
Level:	MA+60 Step 5
Salary:	\$75,102.00

*Ms Emmanuele is entitled to one (1) year Jarema credit for being tenured in a previous district. She served one (1) year under SIG funding. Her original start date was September 17, 2010.*

**Appropriation in budget code: A2110-130-08-0000**

**MOTION BY:** Frank Scott

**SECOND BY:** Wilhelmina Funderburke

**YEA:** 5

**NAY:** 0

**MOTION APPROVED (bv)**

**ABSTAIN:** 0

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff member:

**i. Jones, Michael**

Appointment:	Principal
Certifications:	School Administrator Supervisor
Location:	Roosevelt MS
Effective:	July 1, 2012
Location:	Roosevelt MS
Salary:	\$143,689.00

**Appropriation in budget code: A2020-152-07-0000**

<b>MOTION BY:</b> <u>Frank Scott</u>	<b>SECOND BY:</b> <u>Wilhelmina Funderburke</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED (bv)</b>		<b>ABSTAIN:</b> <u>0</u>

- c. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff member: This appointment is contingent upon the Board's approval of Mr. Gray's resignation from the position of Dean of Students (High School).

**i. Gray, Carey**

To:	Assistant Principal
Certifications:	School Administration Supervisor
Location:	Roosevelt MS
Tenure Date:	February 6, 2012
End Date:	February 6, 2015
Location:	Roosevelt MS
Salary:	\$104,689.00

**Appropriation in budget code: A2020-153-07-0000**

<b>MOTION BY:</b> <u>Frank Scott</u>	<b>SECOND BY:</b> <u>Wilhelmina Funderburke</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED (bv)</b>		<b>ABSTAIN:</b> <u>0</u>

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- d. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff member:

**i. Grotsky, Ronald O.**

Appointment:	Assistant Superintendent for Human Resources and Professional Development
Tenure Area:	Assistant Superintendent for Human Resources and Professional Development
Location:	Central Office
Effective:	July 1, 2012
Tenure:	July 1, 2014
Salary:	\$168,000.00

*Mr. Grotsky's current salary is \$700.00 per day. His appointment requires 240 days @\$700.00 per day or \$168,000.00. In addition he will receive no health or retirement benefits.*

*(Mr. Grotsky served as Interim Assistant Superintendent for Human Resources July 1, 2011 – June 30, 2012. This service counts toward the probationary period.)*

**Appropriation in budget code: A1430-150-09-0000**

**MOTION TO APPROVE**

**BY:** Frank Scott

**SECOND BY:** \_\_\_\_\_ **YEA:** \_\_\_\_\_

**NAY:** \_\_\_\_\_

**MOTION WITHDRAWN**

**ABSTAIN:** \_\_\_\_\_

**MOTION TO TABLE**

**BY:** Bishop Mackey

**SECOND BY:** Wilhelmina Funderburke **YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- e. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff member:

**i. Taylor, Lyne**

Appointment:	Assistant Superintendent for Business and Operations
Tenure Area:	Assistant Superintendent for Business and Operations
Location:	Central Office
Effective:	February 6, 2012
Tenure:	February 6, 2015
Location:	Central Office
Salary:	\$140,000.00

*(Ms Taylor served as Interim Assistant Superintendent for Business February 6, 2012 – June 30, 2012. This service counts toward the probationary period.)*

**Appropriation in budget code: A1310-150-09-0000**

<b>MOTION BY:</b> <u>Bishop Mackey</u>	<b>SECOND BY:</b> <u>Alfred T. Taylor</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED</b>		<b>ABSTAIN:</b> <u>0</u>

**2. CERTIFIED STAFF RESIGNATIONS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of the following certified staff members:

**i. Peace, Misharri**

Position:	Teaching Assistant
Location:	Centennial ES
Effective	June 30, 2012

<b>MOTION BY:</b> <u>Bishop Mackey</u>	<b>SECOND BY:</b> <u>Frank Scott</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED</b>		<b>ABSTAIN:</b> <u>0</u>

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF RESIGNATIONS (continued)****ii. Garcia-France, Roxanne**

Position: Assistant Superintendent of  
Educational Services  
Location: Central Administration  
Effective: November 28, 2012

**MOTION TO TABLE****BY:** Robert Summerville**SECOND BY:** Frank Scott **YEA:** 4**NAY:** WF**MOTION APPROVED****ABSTAIN:** 0

*\*\*The Board approved items 2b & c in one block motion and vote\*\**

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education approves the resignation of **Carey Gray** from the position of Dean of Students (High School), effective February 5, 2012. This resignation is contingent upon the Board of Education's approval of Mr. Gray's appointment to the position of Assistant Principal, to be effective July 1, 2012.

**MOTION BY:** Frank Scott**SECOND BY:** Alfred T. Taylor**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0

- c. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Lyne Taylor** from the position of Assistant Business Administrator, effective February 5, 2012. This resignation is contingent upon the Board of Education's approval of Ms. Taylor to the position of Assistant Superintendent for Business and Operations, to be effective July 1, 2012.

**MOTION BY:** Frank Scott**SECOND BY:** Alfred T. Taylor**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0

**3. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the following probationary teacher for an extension of probationary period for an additional calendar year.

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Board President and Superintendent of Schools to execute the agreement between the employee and the Roosevelt Board of Education, extending this employee's probationary period by one calendar year.

<u>Employee #</u>	<u>Date of Request</u>	<u>Tenure Date</u>	<u>New Tenure Date</u>
#4222	June 15, 2012	September 27, 2012	September 27, 2013

**MOTION BY:** Frank Scott      **SECOND BY:** Alfred T. Taylor      **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**4. CERTIFIED STAFF TENURE RECOMMENDATIONS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the granting tenure to the following certified staff member:

**i. Steele, Marianna**

Tenure Area:	Assistant Superintendent of Curriculum and Instruction
Certifications:	School Administrator Supervisor / School District Administrator
Location:	Central Office
Hire Date:	October 12, 2009
Tenure Date:	October 12, 2012

**MOTION TO TABLE**

**BY:** Frank Scott      **SECOND BY:** Alfred T. Taylor      **YEA:** 3  
**NAY:** BM, WF  
**MOTION APPROVED (tabled)**      **ABSTAIN:** 0

*\*\*The Board approved items 5a through 5d in one block motion and vote\*\**

## 5. EXTRA DUTY STIPENDS

- a. **BE IT RESOLVED**, that upon the recommendation of the Board of Education the Superintendent hereby approves additional employment hours for the position of EPE/WIA II Adult Education Teacher. The stipend for this position is the contractual hourly rate of \$38.05 per hour. Total Expenses not to exceed \$1,598.10.

<u>Name</u>	<u>Total Hours</u>
i. Ayala, Raul	42

**Funding Source: F2340-150-1225/F2110-150-12-2338 EPE/WIA Grant**

<b>MOTION BY:</b> <u>Frank Scott</u>	<b>SECOND BY:</b> <u>Alfred T. Taylor</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED (bv)</b>		<b>ABSTAIN:</b> <u>0</u>

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves additional employment hours for the position of Title I After School Teachers. The stipend for this position is the contractual hourly rate of \$38.05 per hour. Total Expenses not to exceed \$2,360.96. Total hours not to exceed 62 hours.

<u>Name</u>	<u>Total Hours</u>
i. Curtis, Tanya	10
ii. Hewitt, Mary	18
iii. Schleicher, Loren	18
iv. Stanley, Twana	16

**Funding Source: F2110-150-12-0021/Title I Consolidated**

<b>MOTION BY:</b> <u>Frank Scott</u>	<b>SECOND BY:</b> <u>Alfred T. Taylor</u>	<b>YEA:</b> <u>5</u>
		<b>NAY:</b> <u>0</u>
<b>MOTION APPROVED (bv)</b>		<b>ABSTAIN:</b> <u>0</u>

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
EXTRA DUTY STIPENDS (continued)**

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the following teachers for the position of teacher of Molloy College Rising Star Summer Camp Teachers. The stipend for this position is the contractual hourly rate of \$38.05 per hour. Total Expenses not to exceed \$11,262.80.

**Name**

- i. Gedeon, Guerdie
- ii. McCullough-Simpson, Faye

**MOTION BY:** Frank Scott**SECOND BY:** Alfred T. Taylor**YEA:** 5**NAY:** 0**MOTION APPROVED (bv)****ABSTAIN:** 0

- d. **BE IT RESOLVED**, that upon the recommendation of the Board of Education the following individuals for the positions of Summer School Clericals. **These positions function before/after the individuals' work day for the purpose of data entry.**

**Name****School****Stipend**

- |                     |                 |            |
|---------------------|-----------------|------------|
| i. Williams, Debbie | High School     | \$1,250.00 |
| ii. Squires, Doris  | Washington Rose | \$750.00   |

**Funding Source: F2110-160-12-5123****MOTION BY:** Frank Scott**SECOND BY:** Alfred T. Taylor**YEA:** 5**NAY:** 0**MOTION APPROVED (bv)****ABSTAIN:** 0



*\*\*The Board approved items 6a and 7a in one block motion and vote\*\**

## 6. CERTIFIED STAFF RETIREMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the retirement of the following certified staff members:

**i. Gonzalez, Vianor**

Position: ESL Teacher  
Location: Washington Rose ES  
Effective: June 30, 2012

**ii. Hennessy, Michelle**

Position: Elementary Teacher  
Location: Washington Rose ES  
Effective: June 30, 2012

**iii. Wallace, Denise**

Position: Elementary Teacher  
Location: Washington Rose ES  
Effective: June 30, 2012

**iv. Jarvis, Alice**

Position: Elementary Teacher  
Location: Roosevelt MS  
Effective: June 30, 2012

**v. Carlisle, Gail**

Position: Teacher Assistant  
Location: Roosevelt MS  
Effective: June 30, 2012

**vi. Lloyd, Eloise**

Position: Teacher Assistant  
Location: Roosevelt HS  
Effective: June 30, 2012

**MOTION BY:** Frank Scott

**SECOND BY:** Wilhelmina Funderburke

**YEA:** 5

**NAY:** 0

**MOTION APPROVED (bv)**

**ABSTAIN:** 0

**7. CLASSIFIED STAFF RETIREMENTS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the retirement of the following classified staff members:

**i. Wheaton, Gail**

Position:	Typist Clerk
Location:	Roosevelt MS
Effective:	June 30, 2012

**ii. Williams, Linda**

Position:	Typist Clerk
Location:	Roosevelt HS
Effective:	June 30, 2012

**iii. Cartham, Celestine**

Position:	Typist Clerk
Location:	Roosevelt MS
Effective:	June 30, 2012

**iv. Washington, Deloris**

Position:	Cleaner
Location:	Washington Rose ES
Effective:	June 30, 2012

**MOTION BY:** Frank Scott

**SECOND BY:** Wilhelmina Funderburke

**YEA:** 5

**NAY:** 0

**MOTION APPROVED (bv)**

**ABSTAIN:** 0

**SUPPLEMENTAL AGENDA 2  
BOARD OF EDUCATION MEETING  
THURSDAY, JUNE 28, 2012**

**RESOLUTIONS FOR ACTION****A. ORGANIZATIONAL ITEMS**

No Items

**B. CURRICULUM & INSTRUCTION**

No items

**C. EDUCATIONAL SERVICES**

No items

**D. BUSINESS**

*\*\*The Board approved items 1a, and 2a in one block motion and vote\*\**

**1. CHANGES TO OMNI TO ALLOW FOR RETIREMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves and accepts the Omni Group's amendment of the 403(b) agreement to allow for the retirement incentive.

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Alfred T. Taylor

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**2. AMENDMENT TO OMNI SHARING AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves and accepts the Information Sharing agreement between the Omni Group and Roosevelt Union Free School District. This agreement will reduce the District's Liability in 2013-2014.

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Alfred T. Taylor

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT****1. RETIREMENT INCENTIVE MEMORANDUM OF AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby, approves the Retirement Incentive Memorandums of Agreement by and between Roosevelt Union Free School District and the Roosevelt Teachers' Association, the Roosevelt Paraprofessionals Employee Unit, the United Public Service Employees Clerical Unit, the United Public Service Employees Custodial Unit, and the Roosevelt Administrators' Association.

**MOTION TO APPROVE**

**BY:** Bishop Mackey **SECOND BY:** Alfred T. Taylor **YEA:** 5  
**NAY:** 0  
**MOTION APPROVED** **ABSTAIN:** 0

**SCHEDULE A****Certified Staff Resolutions****1. CERTIFIED STAFF APPOINTMENTS**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointment(maximum expenditure not to exceed \$30,000.00):

**i. White, Brenda**

Appointment:	Interim
Position:	Interim Director of Athletics
Certification:	School District Administrator
Effective:	July 9, 2012
Location:	Roosevelt HS
Replaces:	Michael Jones
Salary:	\$583.33 per day

**Appropriation in Budget: A2855-150-08-0000**

**MOTION TO APPROVE**

**BY:** Wilhelmina Funderburke **SECOND BY:** Bishop Mackey **YEA:** \_\_\_\_\_  
**NAY:** \_\_\_\_\_  
**MOTION WITHDRAWN** **ABSTAIN:** \_\_\_\_\_

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)****MOTION TO TABLED****BY:** Wilhelmina Funderburke**SECOND BY:** Robert Summerville**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0**2. CERTIFIED STAFF RETIREMENTS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the retirement of the following certified staff members:

**i. Kastel, Victor**

Position: Music Teacher  
Location: Washington Rose ES  
Effective: June 30, 2012

**ii. Solis, Angel**

Position: Foreign Language/Spanish Teacher  
Location: Roosevelt HS  
Effective: June 30, 2012

**iii. Warmuth, Carol**

Position: Elementary Teacher  
Location: Washington Rose ES  
Effective: June 30, 2012

**iv. Ibrahim, Jayne**

Position: School Psychologist  
Location: Washington Rose ES  
Effective: June 30, 2012

**v. Piper, Goslet**

Position: Elementary Teacher  
Location: Ulysses Byas ES  
Effective: June 30, 2012

**vi. Wolf, Christine**

Position: Elementary Teacher  
Location: Roosevelt MS  
Effective: June 30, 2012

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF RETIREMENTS (continued)****vii. Nuoffer, Renee**

Position: Math Teacher  
Location: Roosevelt HS  
Effective: June 30, 2012

**viii. Nikpour, Mahyar**

Position: Science Teacher  
Location: Roosevelt HS  
Effective: June 30, 2012

**ix. Morales, Jenny**

Position: ESOL Teacher  
Location: Centennial ES  
Effective: June 30, 2012

**x. Bullock, Evelyn**

Position: Social Worker  
Effective: June 30, 2012

**xi. Slaughter, Lizzie**

Position: Teaching Assistant  
Location: Ulysses Byas ES  
Effective: June 30, 2012

**xii. Coggins- Watson, Lillian**

Position: Principal  
Location: Ulysses Byas ES  
Effective: August 31, 2012

**xiii. Wright, Perletta**

Position: Principal  
Location: Washington Rose ES  
Effective: August 31, 2012

**xiv. Fagin, Christine**

Position: Elementary Teacher  
Location: Centennial ES  
Effective: June 30, 2012

**MOTION BY:** Bishop Mackey      **SECOND BY:** Robert Summerville

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**3. CERTIFIED STAFF RESIGNATIONS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the resignations of the following certified staff members:

**i. Melara, Karen**

Position:	Elementary Teacher (Bi-lingual)
Location:	Washington Rose ES
Effective:	June 30, 2012

**ii. Alomia, Jeannette**

Position:	School Counselor
Location:	Roosevelt HS
Effective:	June 30, 2012

**MOTION TO APPROVE****BY:** Wilhelmina Funderburke**SECOND BY:** Frank Scott**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0**4. CERTIFIED STAFF SALARY ADJUSTMENT**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves a 2.5% salary increase for the following certified staff member:

**i. Steele, Marianna**

From:	\$147,680.00
To:	\$151,372.000

**MOTION TO TABLE****BY:** Wilhelmina Funderburke**SECOND BY:** Robert Summerville**YEA:** 5**NAY:** 0**MOTION APPROVED****ABSTAIN:** 0

**SCHEDULE B**  
**Classified Staff Resolutions**

**1. CLASSIFIED STAFF RETIREMENTS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the retirement of the following classified staff members:

**i. Kallenberg, Anne**

Position:	Typist Clerk
Location:	Roosevelt HS
Effective:	June 30, 2012

**ii. Gray, Gilford**

Position:	Cleaner
Location:	Roosevelt MS
Effective:	June 30, 2012

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Alfred T. Taylor

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**2. SECURITY AIDES TWELVE MONTH TO TEN MONTH POSITION:**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves adjusting the following Security Aides from a twelve month employee(July – June) to a ten month employee(September – June) effective July 1, 2011.

**i. Daniels, Wesley**

Position:	Security Aide
Location:	Roosevelt MS

**ii. McLeod, Walter**

Position:	Security Aide
Location:	Centennial ES

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Wilhelmina Funderburke

**YEA:** 4

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** AT



**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT**

**SECURITY AIDES TWELVE MONTH TO TEN MONTH POSITION (continued)**

**MOTION TO RESCIND AND AMEND**

**BY:** Bishop Mackey

**SECOND BY:** Robert Summerville

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**AMENDED MOTION**

**2. SECURITY AIDES TWELVE MONTH TO TEN MONTH POSITION:**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves adjusting the following Security Aides from a twelve month employee(July – June) to a ten month employee(September – June) effective July 1, **2012**

**i. Daniels, Wesley**

Position: Security Aide

Location: Roosevelt MS

**ii. McLeod, Walter**

Position: Security Aide

Location: Centennial ES

**MOTION TO APPROVE AS AMENDED**

**BY:** Bishop Mackey

**SECOND BY:** Robert Summerville

**YEA:** 4

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** AT

**SCHEDULE C**  
**Extra Duty Stipends**

**1. WIA TANF SUMMER PROGRAM**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent the Board of Education hereby approves the following certified staff member for the Workforce Investment Area Youth Service (WIA TANF) Summer Program. The stipend for this position is the RTA contractual hourly rate of \$38.05. Total budget not to exceed \$1,550.00.

**Name**

- i. Conway, Joyce

**Funding Source: F2110-151-13-0128**

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Wilhelmina Funderburke

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**2. TEACHERS OF TOMORROW**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following teachers, who have fulfilled all the requirements of the **Teachers of Tomorrow Category I: Recruitment Incentive Program**, to receive the Teachers of Tomorrow Grant for the 2011-2012 school year. Teachers must hold Initial, Transitional, Provisional, Permanent or Professional certification, and must agree to one year of service in a shortage area. This section provides awards of **\$3,400.00** per year and is renewable for three additional years. This award shall be in addition to, and is NOT part of, a teacher's base salary.

**Name**

- i. Pollifrone, Melanie

**Tenure Area**

Business Education

**Funding Source: F2110-150-12-0644**

**MOTION TO APPROVE**

**BY:** Bishop Mackey

**SECOND BY:** Wilhelmina Funderburke

**YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

a. **BE IT RESOLVED**, that upon the recommendation of the Board of Education the following individual for the position of Summer School Clerical. **This position functions before/after the individual's work day for the purpose of data entry.**

**Funding Source: F2110-160-12-5123**

**MOTION APPROVED**

**ABSTAIN: 0**

